## Selection Procedure Rules for the KUSoL-DAMS Executives Tenure of 2025/26

- 1. The Selection Committee shall comprise of Faculty Coordinator and 2 (two) incumbent Executive Members for each candidate.
- 2. The Candidate shall be required to have participated in at least 1 (one) international competition or at least 2 (two) competitions for which an internal selection round had been conducted by DAMS, not be affiliated to any political party, not be a member of the SWC, and be in their fourth semester of undergraduate studies or upward.
- 2. The Candidate shall be required to submit: one .cv and one Statement of Purpose and appear for an interview before the Selection Committee.
- 3. The Faculty Coordinator shall mark each of the candidates on an overall score of 20 whereas each of the incumbent Executive Members shall mark each of the candidates on an overall score of 10.
- 4. The top 5 candidates who possess the highest marks out of 40 shall be selected to form the 2025/26 tenure.
- 5. The incumbent Executive Members shall recuse themselves of assessing a candidate if they have reasons to believe that they have a conflict of interest that would hinder a fair assessment of the candidate. Such conflict of interest includes the candidate being of the same class as the Executive Member.
- 6. In case, there are less than 2 (two) Executive Members who do not have a conflict of interest with the candidate, the Faculty Coordinator alone shall evaluate the candidate on an overall score of 40.
- 7. The Faculty Coordinator shall have the authority to make the final decision on whether a conflict of interest exists.

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